WHAT IS CLAIMED IS:

1   1. A method comprising:

2   providing a single logical physically distributed

3   information system across one or more information systems

4   of at least two enterprises, wherein the enterprises are

5   being combined; and

6   providing a user interface to access the single

7   logical information system, wherein the single logical

8   physically distributed information system executes one or

9   more merger activities, pre-merger activities, and post-

10   merger activities, wherein the merger activities comprise

11   organizational restructuring and personnel redeployment.

1   2. The method of claim 1, wherein the user interface

2   is adapted to at least one of a role of the user and a

3   phase of the merger, wherein the user role comprises an

4   internal expert and an external expert of one of the

5   enterprises, wherein the internal expert comprises at

6   least one of an executive, an employee, a manager, an

7   investor, and an owner of one of the enterprises, wherein

8   the external expert comprises at least one of a

9   consultant, an advisor, a supplier, an analyst, and a

10   specialist.

1   3. A system for planning a merger of at least two

2   organizations, the system comprising:

3   a first interface adapted to allow a user to plan a

4   human resource project related to the merger with a

5   resource management capability and a time management

6   capability; and

7   a second interface adapted to deliver a targeted

8   result related to the resource management capability and

9   the time management capability wherein the second

10   interface permits creating, posting, and sharing

11   information related to the merger.

1   4. The system of claim 3, further comprising a user

2   interface adapted for a manager of at least one of the

3   organizations, further comprising tools adapted to allow

4   a user to exchange merger information with a person

5   associated with one of the organizations, wherein the

6   person is selected from a class consisting of managers,

7   employees, customers, partners, suppliers, consultants,

8   analysts and specialists.

1   5. A system for implementing a merger of at least

2   two organizations, wherein the system comprises a

3   computer module adapted to allow a user to restructure at

4   least one of the organizations, wherein the computer

5   module comprises instructions operable to perform at

6   least one of a planning of an organizational movement of

7   a person, a tracking of an organizational movement of a

8   person, a tracking of an employee from various rankings

9   and locations within at least one organization, an

10   assigning of a person of one of the organizations to

11   collaborate with a user of the system, a matching of

12   organizational resources, and a redeploying of resources

13   of at least one organization.

1   6. The system of claim 5, wherein the tracking of an

2   organizational movement of one or more employees

3   comprises a headcount and a measure of an influence of an

4   organizational change on one or more employees in a time

5   period.

1   7. The system of claim 5, wherein the computer

2   module generates one or more objects to track the

3   movement of a person within at least one organization,

4   wherein the objects comprise reports, charts, and

5   documents.

1   8. A system for implementing a merger of at least

2   two organizations, wherein the system comprises a

3   software tool presenting a user with at least one of a

4   personalized object, a preferred object, a recently

5   accessed object, and a merger-related object.

1   9. A computer system for implementing a merger of at

2   least two organizations, wherein the computer system

3   comprises a first module for budget planning and a second

4   module for headcount quota planning, wherein the module

5   comprises a graphical user interface.

1   10. The computer system of claim 9, wherein the

2   graphical user interface comprises a job description, a

3   number of open positions, a number of filled positions,

4   and at least one of a planning period and a time

5   interval.

1   11. The computer system of claim 10, wherein the

2   graphical user interface allows a user to add, delete,

3   and edit positions.

1   12. A system for implementing a merger of at least

2   two organizations, wherein the system comprises a

3   computer module for headcount analysis, wherein the

4　computer module comprises a user interface adapted to

5　present a chart of employee headcount information for a

6　time period.

1　　　13. The system of claim 12, wherein the system

2　further comprises a user interface adapted to edit

3　information for one or more personnel of at least one of

4　the merger organizations.

1　　　14. The computer system of claim 13, wherein the

2　user interface further comprises a link to an interface

3　for at least one of a promotion request, an internal

4　reassignment, a personnel transfer, a special payment

5　request, and a change of personnel groups.

1　　　15. The computer system of claim 13, wherein the

2　computer system further comprises an organizational

3　planning interface, wherein the organizational planning

4　interface comprises information personalized for at least

5　one of the organizations and a greeting message

6　personalized for an organizational planning interface.

1　　　16. The computer system of claim 15, wherein the

2　organizational planning interface is adapted to

3　facilitate a redeployment of one or more employees,

4　wherein the organizational planning interface further

5　comprises a panel and information for at least one of an

6　office overview, a functional overview, a divisional

7　overview, and a status overview of at least one of the

8　organizations.

1　　　17. The computer system of claim 16, wherein the

2　panel presents at least one of a number of positions, a

3　number of assigned positions, and a number of unassigned

4 positions, wherein the panel comprises a graph presenting

5 a status of employee transitions and placements.

1 18. The computer system of claim 15, wherein the

2 organizational planning interface further comprises

3 information for one or more organizational headcounts

4 pending approval, information for a financial impact,

5 information for employee layoffs, and one or more issues

6 for employee redeployment, wherein the one or more issues

7 for employee redeployment comprises an indicator of a

8 priority level for an issue, a date of creation of the

9 issue, and a name of one or more stakeholders presenting

10 the issue.

1 19. The computer system of claim 15, wherein the

2 organizational planning interface further comprises at

3 least one of a link presenting an employee redeployment,

4 a link presenting an organizational personnel structure,

5 a link presenting a headcount planner, a link presenting

6 an employee retention tool, and a link presenting an

7 employee compensation tool.

1 20. A system for implementing a merger of first and

2 second organizations, wherein the system comprises:

3 a first user interface for the first organization,

4 wherein the first user interface comprises human resource

5 information;

6 a second user interface for the second organization;

7 and

8 a link relating the first and second user

9 interfaces.

1   21. The system of claim 20, wherein at least one of

2   the interfaces present at least one of an organizational

3   information, a financial statement, an organizational

4   historical statement, a background statement, an investor

5   information, and answers to frequently asked questions,

6   wherein at least one of the interfaces further presents

7   at least one of an employee headcount, a headcount

8   category, a history of headcount transitions, a predicted

9   headcount transition, and a menu of one or more disparate

10   interfaces, wherein the menu comprises one or more

11   interface links for at least one of a management plan, a

12   transition plan, a management initiative, and a risk

13   management overview.

1   22. A system for implementing a merger of at least

2   two organizations, wherein the software product is

3   adapted to present an interface for planning, managing,

4   and assessing human resource information, wherein the

5   human resource information comprises at least one of a

6   hiring date, a benefit scale, and an indicator of

7   employee absenteeism.

1   23. The system of claim 22, wherein the system

2   permits a user to define one or more parameters for

3   absenteeism, wherein the indicator comprises a graphical

4   calendar emphasizing one or more days of absenteeism,

5   wherein the human resource information further comprises

6   a picture of one or more employees.

1   24. The system of claim 22, wherein the system

2   further comprises a module adapted to track a realization

3   of merger objectives, wherein the merger objectives

4   comprise tangible and intangible merger objectives,

5   wherein the intangible merger objectives comprise a

6   product brand recognition for one or more customers and

7   one or more cultural issues of employees of at least one

8   of the organizations.

1   25. The system of claim 22, wherein the system

2   further comprises a module adapted to track a cultural

3   effect of organizational changes.

1   26. The system of claim 22, wherein the system

2   further comprises a module adapted to track one or more

3   interfaces between a first group of a first organization

4   and a second group of a second organization, wherein the

5   one or more interfaces comprises input data, output data,

6   and information related to one or more reports.

1   27. An article comprising a machine-readable medium

2   storing instructions operable to cause one or more

3   machines to perform operations comprising:

4   planning a merger of at least two organizations;

5   managing the merger of at least two of the

6   organizations;

7   restructuring an organizational structure of at

8   least one of the organizations; and

9   redeploying one or more personnel in at least one of the

10   organizations.